



Responsible Procurement Commitment

At AMFISOL B.V., we understand the importance of upholding strong ethical values throughout our supply chain. Just as we expect our suppliers to operate with integrity, we hold ourselves to the highest standards of ethical conduct. Our goal is to ensure that every product and service we acquire is sourced, produced, delivered, utilized, and disposed of in a way that aligns with principles of sustainability and ethical responsibility.

We embrace the concept of responsible procurement as a process that actively opposes unethical practices such as bribery, corruption, fraud, and violations of human rights. It also seeks to positively impact the lives of individuals involved in and affected by supply chain decisions, fostering continuous improvement and social progress.

Our operations must reflect fairness and transparency, avoiding any behaviour that could harm our reputation or business interests. Every team member—especially those engaged in procurement—has a duty to act with honesty and uphold ethical standards in all professional interactions. We categorically reject any conduct that could be perceived as improper, ensuring that our company earns trust through principled and effective business practices.

We strive to collaborate with suppliers and service providers who share our values, believing that such partnerships are essential to promoting ethical and sustainable procurement practices.

Core Principles of Ethical Procurement

- Staff must avoid any situation that could suggest a conflict between their professional responsibilities and personal interests.
- Employees should never act in a way that could be interpreted as being influenced by gifts, favours, or other incentives that compromise impartiality.
- Interactions with suppliers and contractors must be conducted with fairness, transparency, and integrity, in accordance with applicable procurement regulations.
- Ethical conduct should be supported by robust internal systems and clear procedures that reinforce accountability.

Any attempt to improperly influence employees—whether through coercion or incentives—must be promptly reported to management.

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